



5535 Albemarle Road, Charlotte, NC 28212  
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## POSITION NOTICE

### **Staff Attorney** ***Immigrant Justice Program***

Charlotte Center for Legal Advocacy (Advocacy Center) a nonprofit provider of civil legal assistance to low-income persons in the Charlotte region, seeks a staff attorney for its Immigrant Justice Program to provide legal advice and representation in immigration matters and to participate in other Immigrant Justice Program advocacy activities. Most of the attorney's work will be to represent immigrants—in particular, unaccompanied children—in removal proceedings. In connection with these immigration matters, the attorney will represent the sponsors of unaccompanied children in child custody proceedings. The attorney may also, if interested, represent immigrant victims of domestic violence in obtaining protective orders.

The Advocacy Center is committed to aggressive advocacy on behalf of low-income people in many areas of law and in all forums in which their rights and interests are determined. Advocacy Center attorneys give legal advice, represent individual low-income clients in state and federal courts and administrative agencies, provide community legal education, participate in community events, assist other agencies serving low-income people and engage in class action litigation and in legislative, administrative, and other systemic advocacy projects and activities. The Advocacy Center is funded by grants from federal, state, and local government agencies, United Way of Central Carolinas, private foundations, individual contributions, and client fees but receives no Legal Services Corporation funds. More information about the Advocacy Center is at [www.charlottelegaladvocacy.org](http://www.charlottelegaladvocacy.org).

#### Mission

The mission of the Advocacy's Center Immigrant Justice Program is to protect low-income, non-English-speaking Hispanic residents, and immigrants from all nations from exploitation, to ensure accessibility of public services, to stabilize the immigration status of clients, and to provide remedies despite barriers to redress.

#### Case Types

The program provides individual advice and representation to low-income immigrants in the following matters:

- Domestic violence: restraining orders, immigration relief
- Housing law: defending evictions, habitability, preventing discrimination
- Immigration law:
  - Affirmative relief through Asylum and Special Immigrant Juvenile Status
  - Removal defense including the assertion of claims for affirmative immigration relief as defense to removal, including:

- Asylum,
- Special immigrant juvenile status,
- U and T Visas,
- Family-based petitions,
- Cancellation of removal and
- Prosecutorial discretion

#### Qualifications

- Graduation from law school; law license with NC licensure or eligibility for NC comity preferred
- demonstrated commitment to working with low-income individuals
- strong communication and analytical ability
- strong interest in both individual and systemic advocacy
- self-motivated, creative, and dependable
- Spanish fluency is preferred

#### Classification

This position is classified as an exempt, full-time staff attorney. Starting salary is commensurate with experience. Please contact our Kirsten Morris, Chief People Officer, with compensation questions at [Kirsten.morris@charlottelegaladvocacy.org](mailto:Kirsten.morris@charlottelegaladvocacy.org)

Charlotte Center for Legal Advocacy offers a generous leave and benefits package, including medical, dental, and vision coverage at 100% for employees, 22 paid days of General Leave, 12 paid holidays, and 100% employer-paid professional liability.

#### To Apply

Qualified applications should include a cover letter and resume to [careers@charlottelegaladvocacy.org](mailto:careers@charlottelegaladvocacy.org)

Charlotte Center for Legal Advocacy (Advocacy Center) is committed to the full inclusion of all qualified individuals. As part of this commitment, it is the policy of the Advocacy Center to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. The policy regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact Kirsten Morris at [kirsten.morris@charlottelegaladvocacy.org](mailto:kirsten.morris@charlottelegaladvocacy.org)

*Charlotte Center for Legal Advocacy provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*