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POSITION NOTICE

Bilingual Staff Attorney-State Court Practice

Immigrant Justice Program

Posted December 2022

Charlotte Center for Legal Advocacy (Advocacy Center), a nonprofit provider of civil legal assistance to low-income persons in the Charlotte region, seeks a bilingual (English/Spanish) staff attorney for its Immigrant Justice Program to represent immigrants in family law and housing matters. The attorney we are seeking will primarily advocate in state court proceedings to: (a) protect immigrant victims of domestic violence; (b) obtain custody for individuals caring for unaccompanied child immigrants arriving from Latin America; and (c) prevent the displacement of immigrant families by providing representation in eviction matters.

The Advocacy Center is committed to aggressive advocacy on behalf of low-income people in many areas of law and in all forums in which their rights and interests are determined. Advocacy Center attorneys give legal advice, represent individual low-income clients in state and federal courts and administrative agencies, provide community legal education, participate in community events, assist other agencies serving low-income people and engage in class action litigation and in legislative, administrative, and other systemic advocacy projects and activities. The Advocacy Center is funded by grants from federal, state, and local government agencies, United Way of Central Carolinas, private foundations, individual contributions, and client fees but receives no Legal Services Corporation funds. More information about the Advocacy Center is at www.charlottelegaladvocacy.org.

Mission

The mission of the Advocacy's Center **Immigrant Justice Program** is to protect low-income, non-English-speaking Hispanic residents, and immigrants from all nations from exploitation, to ensure accessibility of public services, to stabilize the immigration status of clients, and to provide remedies despite barriers to redress.

Case Types

The program provides individual advice and representation to low-income immigrants in the following matters:

- **Domestic violence:** restraining orders, immigration relief
- **Housing law:** defending evictions, habitability, preventing discrimination
- **Immigration law:**
 - Affirmative relief through Asylum and Special Immigrant Juvenile Status
 - Removal defense including the assertion of claims for affirmative immigration relief as defense to removal, including:

- Asylum,
- Special immigrant juvenile status,
- U and T Visas,
- Family-based petitions,
- Cancellation of removal and
- Prosecutorial discretion

Qualifications

- Graduation from law school; law license with NC licensure or eligibility for NC comity
- demonstrated commitment to working with low-income individuals
- strong communication and analytical ability
- strong interest in both individual and systemic advocacy
- self-motivated, creative, and dependable
- ***Spanish fluency is required.***

Classification

This position is classified as an exempt, full-time staff attorney. Starting salary is commensurate with experience. Please contact our Kirsten Morris, Chief People Officer, with compensation questions at kirsten.morris@charlottelegaladvocacy.org

Charlotte Center for Legal Advocacy offers a generous leave and benefits package, including medical, dental, and vision coverage at 100% for employees, 22 paid days of General Leave, 12 paid holidays, and 100% employer-paid professional liability.

To Apply

Qualified applications should include a cover letter and resume to careers@charlottelegaladvocacy.org. Please indicate the position for which you are applying in the subject line of your email.

Charlotte Center for Legal Advocacy (Advocacy Center) is committed to the full inclusion of all qualified individuals. As part of this commitment, it is the policy of the Advocacy Center to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. The policy regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact Kirsten Morris at kirsten.morris@charlottelegaladvocacy.org

Charlotte Center for Legal Advocacy provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.