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Staff Attorney Community Empowerment Project January 2023

Charlotte Center for Legal Advocacy, a non-profit provider of civil legal assistance to low-income people in the Charlotte area, seeks a **Staff Attorney for its Community Empowerment Project**, within its Consumer Protection Program. The primary initial assignment for this position will be to reduce barriers to opportunity for people with criminal records and to promote homeownership for low-income people through direct legal services, clinics, volunteer training and management, community education, and policy work. *Work may include travel within North Carolina and occasional evening or Saturday hours.*

The Advocacy Center is committed to aggressive advocacy on behalf of low-income people in many areas of law and in all forums in which their rights and interests are determined. Center attorneys give legal advice, represent individual low-income clients in state and federal courts and administrative agencies, work closely with our pro bono program, provide community legal education, participate in community events, assist other agencies serving low-income people and engage in legislative, administrative, and other systemic advocacy projects and activities. More information about the Advocacy Center can be found at our website: www.CharlotteLegalAdvocacy.org.

Qualifications

- Graduation from law school; NC Bar license, eligible for comity or to take NC Bar exam
- 1-3 years' experience as practicing attorney preferred
- Demonstrated commitment to advocating for low-income individuals
- Strong communication and analytical ability
- Interest in both individual and systemic advocacy
- Self-motivated, creative, and dependable
- Spanish proficiency preferred but not required

Classification

This position is classified as an exempt, full-time staff attorney with annual salary beginning at \$54,900, depending upon experience.

Charlotte Center for Legal Advocacy offers a generous leave and benefits package, including medical, dental, and vision coverage at 100% for employees, 22 paid days of General Leave, a minimum of 11 paid holidays, and 100% employer-paid professional liability.

To Apply

Qualified applications should send a cover letter and resume to careers@charlottelegaladvocacy.org Please include the title of the position for which you are applying in the subject line of the email.

Charlotte Center for Legal Advocacy (CCLA) is committed to the full inclusion of all qualified individuals. As part of this commitment, it is the policy of CCLA to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. The policy regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact Kirsten Morris at kirsten.morris@charlottelegaladvocacy.org

Charlotte Center for Legal Advocacy provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.



Consumer Protection Program

The **Consumer Protection Program** fosters the financial stability of lower income people. The program focuses on:

- Building and preserving wealth in low-income families by protecting home ownership and home equity through foreclosure defense and home equity theft prevention; and prevention of predatory mortgage lending and servicing abuses
- Defense of debt collection and debt collection lawsuits, resolution of credit reporting errors and identity theft; enforcement of consumer protection laws through affirmative litigation and representation of consumers in bankruptcies
- Preserving transportation necessary for employment, including representation in predatory, vehicle lending cases, automobile fraud, and illegal repossession
- Consumer outreach focused on education of low-income and moderate-income about how to avoid these risks and protect themselves in certain exploitative, financial transactions

The **Community Empowerment Project** seeks to stabilize and revitalize low-income neighborhoods in Charlotte, NC, with the goal of diminishing concentrated poverty and reducing growing wealth inequality in our community. The Project works closely with public and private organizations to accomplish its mission.

The project provides services in the following areas:

- Re-entry issues for targeted communities, including expunction work and driver's license restoration
- Workshops to assist low-income homeowners with assessing all property tax relief
- Title repair, credit repair, and other consumer protection issues