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JOB NOTICE

Bilingual Staff Attorney-State Court Practice *Immigrant Justice Program*

Posted December 2022

Charlotte Center for Legal Advocacy (the “Advocacy Center”), a nonprofit provider of civil legal assistance to low-income persons in the Charlotte region, seeks a bilingual (English/Spanish) staff attorney for its Immigrant Justice Program to represent immigrants in family law and housing matters. The attorney we are seeking will primarily advocate in state court proceedings to: (a) protect immigrant victims of domestic violence; (b) obtain custody for individuals caring for unaccompanied child immigrants arriving from Latin America; and (c) prevent the displacement of immigrant families by providing representation in eviction matters.

The Advocacy Center is committed to aggressive advocacy on behalf of low-income people in many areas of law and in all forums in which their rights and interests are determined. Advocacy Center attorneys give legal advice, represent individual low-income clients in state and federal courts and administrative agencies, provide community legal education, participate in community events, assist other agencies serving low-income people and engage in class action litigation and in legislative, administrative, and other systemic advocacy projects and activities. The Advocacy Center is funded by grants from federal, state, and local government agencies, United Way of Central Carolinas, private foundations, individual contributions, and client fees but receives no Legal Services Corporation funds. More information about the Advocacy Center is at www.charlottelegaladvocacy.org.

Mission

The mission of the Advocacy’s Center **Immigrant Justice Program** is to protect low-income, non-English-speaking Hispanic residents, and immigrants from all nations from exploitation, to ensure accessibility of public services, to stabilize the immigration status of clients, and to provide remedies despite barriers to redress.

Case Types

The program provides individual advice and representation to low-income immigrants in the following matters:

- **Domestic violence:** restraining orders, immigration relief
- **Housing law:** defending evictions, habitability, preventing discrimination
- **Immigration law:**
 - Affirmative relief through Asylum and Special Immigrant Juvenile Status
 - Removal defense including the assertion of claims for affirmative immigration relief as defense to removal, including:
 - Asylum,
 - Special immigrant juvenile status,
 - U and T Visas,
 - Family-based petitions,
 - Cancellation of removal and
 - Prosecutorial discretion

Qualifications

- Graduation from law school; law license with NC licensure or eligibility for NC comity
- demonstrated commitment to working with low-income individuals
- strong communication and analytical ability
- strong interest in both individual and systemic advocacy
- self-motivated, creative and dependable
- *Spanish fluency is required.*

Start Date

Position Available immediately

Classification

This position is classified as a full-time, exempt staff attorney on the Charlotte Center for Legal Advocacy salary scales. Full time, annual salary beginning at **\$54,000** depending on experience.

Charlotte Center for Legal Advocacy offers a generous leave and benefits package, including medical, dental, and vision coverage at 100% for employees, 22 paid days of General Leave, 12 paid holidays, and 100% employer-paid professional liability.

To Apply

Qualified applications should a cover letter and resume to careers@charlottelegaladvocacy.org

Charlotte Center for Legal Advocacy provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms

and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.