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POSITION NOTICE
STAFF ATTORNEY
Veterans Legal Services Project

Posted March 2022: Open Until Filled

Charlotte Center for Legal Advocacy, non-profit provider of civil legal assistance to low-income persons in Charlotte region, seeks a Staff Attorney to represent veterans in matters before the U.S. Department of Veterans Affairs (VA), U.S. Court of Appeals for Veterans Claims (CAVC), and military discharge review boards, as well as in other public benefit matters. See attached program description for case types and other information.

The Advocacy Center is committed to aggressive advocacy on behalf of low-income people in many areas of law and in all forums in which their rights and interests are determined. Center attorneys give legal advice, represent individual low-income clients in state and federal courts and administrative agencies, provide community legal education, participate in community events, assist other agencies serving low-income people and engage in class action litigation and in legislative, administrative and other systemic advocacy projects and activities. The Center is funded by grants from federal, state and local government agencies, United Way of Central Carolinas, private foundations, individual contributions, and client fees but receives no Legal Services Corporation funds. More information about the Advocacy Center is at: www.charlottelegaladvocacy.org.

Qualifications

- Graduation from law school;
- NC Bar license, eligible for comity or to take the NC Bar exam;
- Demonstrated commitment to the underserved populations;
- Strong communication and analytical ability;
- Strong interest in both individual and systemic advocacy, self-motivated, creative and dependable;
- VA accreditation and admission to practice before the CAVC helpful but not required.

Start Date

Position available beginning immediately.

Classification

The position is classified as staff attorney on the Charlotte Center for Legal Advocacy salary scales. Full time, annual salary \$51,300+ (depending on experience); generous leave and benefits. Part-time, comparable hourly rate, no paid leave or benefits.

To Apply send all of the following:

- (1) a detailed letter explaining your qualifications for and interest in this specific position;
- (2) bar status;
- (3) experience with veterans and/or people living with low incomes;
- (4) a resume;
- (5) a writing sample; and
- (6) names and telephone numbers of two references to: Administrative Manager, Charlotte Center for Legal Advocacy, by email to careers@charlottelegaladvocacy.org or by mail to PO Box 25558, Charlotte, NC 28229-5558, email is preferred. Form letters and inquiries not containing this information will not be considered. If you need accommodations for the application process or any aspect of this position, please contact careers@charlottelegaladvocacy.org or NyJhera Evans at (980)-202-7316.

*Charlotte Center for Legal Advocacy is an equal opportunity employer.
Veterans, women, minorities, and disabled persons are encouraged to apply.*



Family Support and Health Care Program

MISSION. The mission of the Charlotte Center for Legal Advocacy Family Support and Health Care Program is to ensure that low-income children, the elderly, disabled persons, immigrants, veterans, and their families have access to health care and public services.

CASE TYPES. The major problems or issues addressed by this program are access to:

- VA Disability/Discharge upgrades
- Medicaid and Medicare
- Child Health Insurance Program (CHIP)
- Food Stamps
- Supplemental Security Income
- Social Security
- Mental health services
- Emergency assistance
- Childcare assistance
- Child support enforcement services
- Quality nursing and rest home care
- Work First Family Assistance
- Benefit diversion
- Employment supportive services

GOALS AND OBJECTIVES. This program focuses on the following four issues:

- 1) Access to quality health care for children and their parents in low and moderate-income families through Medicaid, the Children's Health Insurance Program, and private health insurance coverage.
- 2) Assisting families on public assistance, formerly on public assistance, or in danger of needing public assistance, in becoming or remaining self-sufficient, by improving access to child support enforcement, quality childcare, higher education, training, transportation, treatment of substance abuse, Food Stamps, Medicaid, affordable housing, and other supportive services.
- 3) Improving health care and income support for veterans, individuals with disabilities, and seniors, with a focus on issues involving Social Security, SSI, Medicaid, Medicare, VA benefits, and on improving mental health services, care in nursing and rest homes, access to community-based care, services to the HIV-positive population, and managed care.
- 4) Working closely with Charlotte Center for Legal Advocacy's Immigrant Justice Project to address the above issues as they impact the immigrant population in this region, including addressing language barriers and other barriers which particularly limit access of immigrants, non-English speaking citizens, and their children to public services and health care.

Program representation is designed both to obtain specific relief for the individuals and families who contact the program for assistance, and also to utilize systemic advocacy strategies to change the rules, procedures, and practices of federal and state agencies to ensure access to health care and public services for all affected persons. Measured outcomes will show the number of persons assisted and the dollar value of benefits or services obtained.