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JOB NOTICE

Bilingual Staff Attorney ***Immigrant Justice Program***

Posted December 1, 2021

Charlotte Center for Legal Advocacy (the “Advocacy Center”), a nonprofit provider of civil legal assistance to low-income persons in the Charlotte region, seeks a bilingual staff attorney for its Immigrant Justice Program to provide legal advice and representation in immigration law and domestic violence protection cases and to participate in other Immigrant Justice Program advocacy activities. A large portion of the staff attorney’s practice will include representing individuals who immigrated to the United States as unaccompanied children and currently reside in North Carolina. The vast majority of these children are in removal proceedings.

The Advocacy Center is committed to aggressive advocacy on behalf of low-income people in many areas of law and in all forums in which their rights and interests are determined. Advocacy Center attorneys give legal advice, represent individual low-income clients in state and federal courts and administrative agencies, provide community legal education, participate in community events, assist other agencies serving low-income people and engage in class action litigation and in legislative, administrative and other systemic advocacy projects and activities. The Advocacy Center is funded by grants from federal, state and local government agencies, United Way of Central Carolinas, private foundations, individual contributions and client fees but receives no Legal Services Corporation funds. More information about the Advocacy Center is at www.charlottelegaladvocacy.org.

Mission

The mission of the Advocacy’s Center **Immigrant Justice Program** is to protect low-income, non-English-speaking Hispanic residents and immigrants from all nations from exploitation, to ensure accessibility of public services, to stabilize the immigration status of clients, and to provide remedies despite barriers to redress.

Case Types

The program provides individual advice and representation to low-income immigrants in the following matters:

- **Domestic violence:** restraining orders, immigration relief
- **Housing law:** defending evictions, habitability, preventing discrimination
- **Immigration law:**
 - Affirmative relief through Asylum and Special Immigrant Juvenile Status
 - Removal defense including the assertion of claims for affirmative immigration relief as defense to removal, including:
 - Asylum,
 - Special immigrant juvenile status,
 - U and T Visas,
 - Family-based petitions,
 - Cancellation of removal and
 - Prosecutorial discretion
 - Deferred Action for Childhood Arrivals

Qualifications

- Graduation from law school; NC Bar license, eligible for comity or to take the NC Bar exam;
- demonstrated commitment to the poor;
- strong communication and analytical ability;
- strong interest in both individual and systemic advocacy;
- self-motivated, creative and dependable;
- *Spanish fluency is required.*

Start Date

Position Available immediately

Classification

This position is classified as staff attorney on the Charlotte Center for Legal Advocacy salary scales. Full time, annual salary \$51,300+ depending on experience; generous leave and benefits.

To Apply send all of the following

- *A detailed letter explaining your qualifications for and your interest in this specific position, bar status, experience with low-income people, and any other relevant information;*
- Resume;
- Writing sample;
- Names and telephone numbers of three references to: Administrative Manager, Charlotte Center for Legal Advocacy, by email to careers@charlottelegaladvocacy.org or by mail to PO Box 25558, Charlotte, NC, 28229, *email is preferred.*

Charlotte Center for Legal Advocacy is an Equal Opportunity Employer. Women, minorities, veterans and individuals living with disabilities are encouraged to apply.

