

***CHARLOTTE CENTER FOR
LEGAL ADVOCACY, INC.***

***FINANCIAL STATEMENTS
JUNE 30, 2019***

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
Charlotte Center for Legal Advocacy, Inc,
Charlotte, North Carolina

We have audited the accompanying financial statements of Charlotte Center for Legal Advocacy, Inc, (the "Organization" - a nonprofit corporation), which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Charlotte Center for Legal Advocacy, Inc., as of June 30, 2019 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Organization's 2018 financial statements, and our report dated February 9, 2019, expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

C. Dewitt Foard & Company, P.A.
January 22, 2020

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.**Statement of Financial Position****June 30, 2019, with prior year comparative totals**

	June 30,	
	2019	2018
<u>ASSETS</u>		
Current Assets:		
Cash	\$ 655,742	\$ 456,420
Investments - certificates of deposit	69,586	69,195
Accounts Receivable:		
Pledges, net	261,133	-
Grants	1,795,875	1,437,075
Other	10,546	3,205
Sales tax	10,930	12,954
Prepaid expenses	30,284	48,196
Total Current Assets	2,834,096	2,027,045
Non-Current Assets:		
Beneficial interest in quasi-endowment fund	82,441	52,899
Grants receivable, net of current portion	768,505	4,000
Pledges receivable, net	408,911	-
Property and equipment, net	358,299	385,351
Total Non-Current Assets	1,618,156	442,250
TOTAL ASSETS	\$ 4,452,252	\$ 2,469,295
<u>LIABILITIES AND NET ASSETS</u>		
Current Liabilities:		
Accounts payable	\$ 33,565	\$ 33,990
Funds held for others	90,773	54,882
Accrued payroll and withholdings	252,605	224,226
Total Current Liabilities	376,943	313,098
Net Assets:		
Without donor restricted:		
Board-designated	157,441	127,899
Property	358,299	385,351
Undesignated	418,445	484,666
Total Net Assets Without Donor Restrictions	934,185	997,916
With donor restrictions	3,141,124	1,158,281
Total Net Assets	4,075,309	2,156,197
TOTAL LIABILITIES AND NET ASSETS	\$ 4,452,252	\$ 2,469,295

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.**Statement of Activities****Year Ended June 30, 2019, with prior year comparative totals**

	Year Ended June 30, 2019			2018 Comparative Totals
	Without Donor Restrictions	With Donor Restrictions	TOTALS	
<u>SUPPORT AND REVENUE</u>				
Support:				
Contributions	\$ 54,126	\$ 723,620	\$ 777,746	\$ 445,470
Grants	447,505	3,379,311	3,826,816	2,158,142
In-kind contributions	449,248	-	449,248	596,104
Special events (net of \$36,145 direct benefit)	403,993	-	403,993	12,340
Revenue:				
Rental income	72,000	-	72,000	62,800
Fees and attorney awards	86,732	-	86,732	56,413
Investment and other	6,034	-	6,034	13,873
Net Assets Released from Restrictions	2,120,088	(2,120,088)	-	-
Total Support and Revenue	3,639,726	1,982,843	5,622,569	3,345,142
<u>EXPENSES</u>				
Program services	3,152,102	-	3,152,102	3,039,143
Management and general	304,852	-	304,852	231,631
Fundraising	246,503	-	246,503	208,229
Total Expenses	3,703,457	-	3,703,457	3,479,003
CHANGE IN NET ASSETS	(63,731)	1,982,843	1,919,112	(133,861)
NET ASSETS, BEGINNING	997,916	1,158,281	2,156,197	2,290,058
NET ASSETS, ENDING	\$ 934,185	\$ 3,141,124	\$ 4,075,309	\$ 2,156,197

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Statement of Functional Expenses

Year Ended June 30, 2019, with prior year comparative totals

	Year Ended June 30, 2019				2018 Comparative Totals
	Program Services	Management and General	Fundraising	TOTALS	
Salaries and Benefits:					
Salaries:					
Staff attorneys	\$ 1,033,371	\$ 34,158	\$ 34,158	\$ 1,101,687	\$ 1,073,674
Paralegal and program	418,343	-	-	418,343	461,797
Administrative	95,094	129,009	108,727	332,830	273,446
Support staff	115,445	34,454	13,226	163,125	62,140
Employee benefits	416,281	42,896	36,160	495,337	379,757
Payroll taxes	124,420	12,821	10,807	148,048	137,031
Total	2,202,954	253,338	203,078	2,659,370	2,387,845
Other Expenses:					
Attorneys fees (in-kind)	449,248	-	-	449,248	596,104
Occupancy	56,739	5,847	4,928	67,514	92,949
Travel and training	34,506	3,556	2,997	41,059	44,820
Other program costs	50,472	5,201	4,384	60,057	44,774
Information technology	60,575	6,242	5,262	72,079	44,541
Events	-	-	36,145	36,145	246,771
Communications	31,663	3,263	2,750	37,676	32,211
Outside services	105,336	10,855	9,153	125,344	25,662
Publications and references	17,611	1,815	1,530	20,956	21,302
Supplies	21,655	2,231	1,881	25,767	20,914
Equipment costs	35,398	3,648	3,075	42,121	41,732
Bad debt	-	-	-	-	19,928
Postage and delivery	13,629	1,404	1,184	16,217	17,194
Dues	17,398	1,793	1,511	20,702	14,538
Insurance	11,746	1,210	1,020	13,976	14,215
Litigation costs	8,080	833	702	9,615	4,094
Total	914,056	47,898	76,522	1,038,476	1,281,749
Total Expenses Before Depreciation	3,117,010	301,236	279,600	3,697,846	3,669,594
Depreciation Expense	35,092	3,616	3,048	41,756	56,180
TOTAL EXPENSES	3,152,102	304,852	282,648	3,739,602	3,725,774
Less - Special Events Costs Deducted from Revenue	-	-	(36,145)	(36,145)	(246,771)
NET EXPENSES	\$ 3,152,102	\$ 304,852	\$ 246,503	\$ 3,703,457	\$ 3,479,003

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.**Statement of Cash Flows****Year Ended June 30, 2019, with prior year comparative totals**

	June 30,	
	2019	2018
<u>OPERATING ACTIVITIES</u>		
Change in net assets	\$ 1,919,112	\$ (133,861)
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Depreciation	41,757	56,180
Increase in value of beneficial interest	(1,797)	(2,999)
Contributions restricted for long-term purposes	(723,620)	-
(Increase) decrease in operating assets:		
Grants receivable	(1,123,305)	(107,529)
Other receivables	(5,317)	2,221
Prepaid expenses	17,912	9,005
Increase (decrease) in operating liabilities:		
Accounts payable	(425)	15,474
Funds held for others	35,891	(33,187)
Accrued payroll and withholdings	28,379	24,747
<u>Cash Flows from Operating Activities</u>	<u>188,587</u>	<u>(169,949)</u>
<u>INVESTING ACTIVITIES</u>		
Purchases of fixed assets	(14,705)	(13,264)
Purchases of investments	(28,136)	(18,308)
<u>Cash Flows from Investing Activities</u>	<u>(42,841)</u>	<u>(31,572)</u>
<u>FINANCING ACTIVITIES</u>		
Contributions restricted for long-term purposes	723,620	-
Increase in pledges receivable	(670,044)	-
Proceeds from line of credit	-	50,000
Principal paid on line of credit	-	(50,000)
<u>Cash Flows from Financing Activities</u>	<u>53,576</u>	<u>-</u>
NET CHANGE IN CASH	199,322	(201,521)
CASH, BEGINNING	456,420	657,941
CASH, ENDING	\$ 655,742	\$ 456,420

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of activities

Charlotte Center for Legal Advocacy, Inc. (the “Organization”), formerly known as Legal Services of Southern Piedmont, Inc. is a North Carolina not-for-profit corporation that began operations in 1967 and has its principal office in Charlotte. The purpose of the Organization is to provide equal access to justice for indigent persons in its service area by providing representation for indigent persons on matters of significant concern to them individually and advocating for the low income community, or groups of indigent persons, on issues of concern to the whole or significant segment of the low income community. The Organization also provides services for the elderly community in the Charlotte area. During the period of this report, the Organization, a United Way agency, primarily served individuals and families living in the Charlotte metropolitan area and west-central North Carolina whose income does not exceed 200 percent of the federal poverty level.

Funding sources

The Organization is supported by a combination of federal, state and local government funds, the United Way of Central Carolinas, contributions from individuals and Organizations, grants from state and local bar Organizations, grants from private foundations, client fees, and other sources.

Basis of presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets without donor restrictions can be both undesignated and designated in nature. Undesignated net assets without donor restrictions are those currently available for use in the day-to-day operation of the Organization and those resources invested in fixed assets. From time to time, the Board of Directors may designate certain amounts to be utilized or invested to meet specific objectives of the Organization. Such amounts, if any, are reflected as designated net assets without donor restrictions in the accompanying statement of financial position.

Net assets with donor restrictions – Net assets with donor restrictions consist of temporarily restricted net assets and permanently restricted net assets. Temporarily restricted net assets are subject to donor-imposed stipulations that may or will be met, either by actions of the Organization or the passage of time. When a restriction expires, that is when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Permanently restricted net assets are subject to donor imposed stipulations that they be maintained permanently by the Organization. At June 30, 2019, the Organization did not have any permanently restricted net assets.

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

Presentation

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. The Organization recognizes unconditional promises to give as support in the period the promise is received. Conditional promises to give are recognized when the conditions on which they depend are substantially met. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulations or law. Expenses are recorded as decreases in net assets without donor restrictions.

Donated professional services

Certain services are donated by various attorneys, law students and paralegals in the Organization service area at no charge in connection with the Access to Justice Pro Bono Program. Such donated services have been reflected in the accompanying financial statements, based on estimated salary rates, payroll taxes, and employee benefits. If the Organization employed these individuals to perform these services, the estimated cost is \$105 per hour.

Other donated goods and services

No other amounts have been reflected in the financial statements for donated goods and services. The Organization pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with program services, management, and fundraising efforts. The Organization does not record the value of other donated services in its financial statements since the value of the services generally does not meet the requirements for recognition in the financial statements.

Functional allocation of expenses

Expenses that are inherently program, management and general, or fundraising, are charged directly to those functions. Personnel related expenses are allocated based on management's estimates of time spent. Due to the Organization being a service driven not-for-profit the majority of their expenses are allocated similar to personnel expenses.

Accrued compensated absences

The Organization allows employees to carry over up to 150 hours of compensated absences at the end of the calendar year. During the year, employees are allowed to accrue more than 150 hours, and are paid for the entire amount upon leaving the Organization. This amount is shown as an expense when earned and the unpaid balance at year-end is included as a liability in the accompanying financial statements.

Federal income tax status

The Organization is exempt from Federal income tax under Internal Revenue Code Section 501(c)(3) with respect to its exempt function income. The Organization is classified as other than a private foundation as defined by Section 509(a) of the Internal Revenue Code.

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

Prior-year comparative totals

The financial statements include certain prior-year summarized information, which is presented for comparative purposes only. Accordingly, such information should be read in conjunction with the Organization's 2018 financial statements, from which the summarized information was derived. Certain amounts shown as prior-year comparative totals have been reclassified to conform to the current-year presentation.

Use of estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of support, revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 – INVESTMENTS

Certificates of deposit

Certificates of deposit are reported at cost plus accrued interest, which approximates fair value. The balance as of June 30, 2019, consists of two certificates of deposit, with maturities of three and six months.

Beneficial interest

The Organization's quasi-endowment fund is managed by Foundation for the Carolinas and is carried on the books at its fair value, which is estimated by Foundation for the Carolinas.

Fair value

Generally accepted accounting principles require fair value of financial instruments to be determined based on the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. It establishes a three-level valuation hierarchy based upon observable and unobservable inputs, as follows:

Level 1 - Fair value is based on quoted prices in active markets for identical assets or liabilities.

Level 2 - Fair value is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Fair value is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

The Organization's certificates of deposit are classified as Level 2 assets and fair value is determined based on cost plus accrued interest. The Organization's investments at Foundation for the Carolinas are classified as Level 3 assets and fair value is determined based on the value of the underlying assets, which consist of investments some of which are publicly-traded and some of which are not.

The following table sets forth a summary of changes in the fair value of the Organization Level 3 assets for the year ended June 30, 2019:

Balance, beginning of year	\$ 52,899
Purchases	27,745
Net increase in value	<u>1,797</u>
Balance, end of year	<u>\$ 82,441</u>

Quasi-endowment policies

Quasi-endowment investments are managed by Foundation for the Carolinas, which has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make annual distributions while growing the funds. Actual returns in any given year will vary.

NOTE 3 – RECEIVABLES

Grants receivable

Grants receivable are presented at net realizable value with no allowance for bad debt or present value discount. Management's assessment of the collectability of the grants are based on a review of individual accounts, historical experience, and current economic conditions. Grants receivable had a balance of \$2,564,380 at June 30, 2019. The Organization expects to collect \$1,795,875 in the year ending June 30, 2020 and \$768,505 is expected to be collected during the year ending June 30, 2021.

Pledges receivable

The Organization accepts pledges for a capital campaign, the proceeds of which are used to construct a new office building. Unconditional promises to give are presented net of the allowance for doubtful accounts as calculated by management. Management's assessment of the collectability of receivables is based on a review of individual accounts, historical experience, and current economic conditions. Management has determined that no allowance is needed for promises to give. The \$21,177 discount for present value is computed using an interest rate of 1.76 percent based on the weighted average of the U.S. Treasury rates at June 30, 2019. At June 30, 2019 there was one pledge totaling \$500,000 which represented 72% of the gross pledges receivable, which represents a substantial concentration risk. The Organization's pledges are expected to be collected during the year ending June 30:

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

2020	\$	263,450
2021		146,700
2022		145,200
2023		122,871
2024		<u>13,000</u>
Total Pledges Receivable		691,221
Deduct:		
Discount for present value		<u>21,177</u>
NET PLEDGES RECEIVABLE	\$	<u><u>670,044</u></u>

NOTE 4 – PROPERTY AND EQUIPMENT

Basis of presentation

Fixed assets are capitalized at cost if purchased or fair value if donated, subject to a \$2,500 capitalization policy. Major repairs and improvements to existing assets that are expected to significantly extend the useful life of such assets are also capitalized. Repair costs not expected to significantly extend the asset's useful life are expensed in the year such costs are incurred. The Organization uses the straight-line method of depreciation over the estimated useful lives of the assets, which vary from three to ten years for computers, furniture and equipment, to 30 years for the building and building improvements. Salvage values are not utilized.

Balance at June 30, 2019

Fixed assets at June 30, 2019 consisted of the following:

Land	\$	206,367
Building		359,791
Building improvements		214,268
Furniture and equipment		<u>162,860</u>
TOTAL COST		943,286
Less - accumulated depreciation		<u>(583,394)</u>
PROPERTY AND EQUIPMENT – NET	\$	<u><u>359,892</u></u>

NOTE 5 – NET ASSETS

Board-designated

The Organization Board of Directors has resolved that the following designated funds be established:

Designated Impact Advocacy Fund – The Board established an impact advocacy fund with an initial funding of \$50,000 for representation of groups, for community economic development, for legislative and administrative advocacy, and for impact legislation. The Executive Director is authorized to use funds for each activity or incident up to \$25,000 without Board approval and shall maintain separate accounting for such expenditures.

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

Quasi-Endowment Fund – The Board has established a quasi-endowment fund at the Foundation of the Carolinas with a fair value at year-end of \$82,441.

Designated Building Repair and Improvement Fund – The Board established a building repair and improvement fund with an initial funding of \$25,000. The fund is to be used for repair and improvement of real estate owned and operated by the Organization beyond normal costs that are provided for in the budget. The Executive Director is authorized to use funds up to \$25,000 without Board approval.

Temporarily restricted

Temporarily restricted activity for the year was as follows:

	<u>Beginning</u>	<u>Received</u>	<u>Released</u>	<u>Ending</u>
Mecklenburg County	\$ 238,000	\$ 408,000	\$ 238,000	\$ 408,000
Kate B. Reynolds	11,377	1,011,319	264,466	758,231
United Way	195,000	219,375	195,000	219,375
IOLTA	46,875	105,000	99,375	52,500
Internal Revenue Service	50,000	100,000	100,000	50,000
Legal Orientation Program	16,357	96,478	95,615	17,220
Sisters of Mercy	-	50,000	29,167	20,833
Z. Smith Reynolds	100,625	250,000	150,625	200,000
Equal Justice Works	12,250	152,400	49,969	114,681
Leon Levine Foundation	40,000	70,000	75,000	35,000
National Health Law Program	29,167	100,000	70,833	58,333
RWJ Justice Center	46,667	-	40,000	6,667
CPC Single Stop	20,000	-	20,000	-
NC Child	4,000	-	4,000	-
North Carolina Bar Foundation	10,000	12,081	12,081	10,000
Bank of America Foreclosure	54,000	86,000	97,000	43,000
Bank of America Redevelopment	232,219	360,000	185,502	406,716
CHS Medical Legal Partnership	40,000	80,000	80,000	40,000
Wells Fargo	-	10,000	6,667	3,333
VOCA	-	113,558	113,558	-
Charlotte Mecklenburg Housing	11,250	8,000	15,250	4,000
CACH	-	5,000	4,583	418
Rapid Response	-	37,011	9,250	27,761
Immigration Litigation	-	75,000	56,250	18,750
NC Justice Public Charge	-	20,090	10,090	10,000
Brighthouse Financial	-	10,000	7,500	2,500
Community Link Veterans	494	-	494	-
Capital Campaign	-	723,620	89,813	633,807
TOTAL	<u>\$ 1,158,281</u>	<u>\$ 4,102,932</u>	<u>\$ 2,120,088</u>	<u>\$ 3,141,124</u>

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

Net assets released

During the year, \$1,916,717 of restricted net assets were released by expiration of time restrictions and \$203,371 of restricted net assets were released by payment for restricted purposes.

NOTE 6 – LINE OF CREDIT

The Organization has available a line of credit of up to \$150,000 from a local financial institution which matures in June 2019. Payments of interest only at the Bank's prime rate are required. At June 30, 2019, there was no balance due. No interest expense was paid during the year.

NOTE 7 – LEASES

Operating leases

The Organization has entered into non-cancelable operating lease agreements for office space and a mail machine. Lease payments made during the year ended June 30, 2019 were \$49,748. Future minimum payments under operating leases are due during the years ending June 30:

2020	\$ 52,800
2021	56,028
2022	<u>28,824</u>
TOTAL	<u>\$ 137,652</u>

NOTE 8 – LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The Organization has \$2,695,924 of financial assets available within one year of the balance sheet date to meet cash needs for general expenditures consisting of cash of \$655,742, short-term investments of \$69,586, and current grants receivable, other receivables, and sales tax receivable of \$1,970,596. Of the financial assets available, \$1,776,665 are subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the balance sheet date. The Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, as part of its liquidity management the Organization invests cash in excess of daily requirements in short-term investments, primarily money market funds and certificate of deposits.

NOTE 9 – CONCENTRATIONS OF RISK

Geographic area

The Organization operates in a small geographic area, and is therefore sensitive to changes in the local economy.

Cash

Cash held in bank accounts is insured up to \$250,000 by the Federal Deposit Insurance Corporation (FDIC). The total cash held by the Organization at June 30, 2019, included \$295,036 of cash in excess of insured limits.

CHARLOTTE CENTER FOR LEGAL ADVOCACY, INC.

Notes to Financial Statements

June 30, 2019

Funding

During the year ended June 30, 2019, the Organization received the majority of its funding from a limited number of funding sources, a large amount of which is renewable annually. This represents a significant concentration of risk that operations could be affected if any of these agencies unexpectedly discontinued their funding of the Organization.

NOTE 10 – RETIREMENT PLAN

The Organization provides a 401(k) plan for the benefit of its employees. Contributions to the Plan are made at the discretion of the Organization Board of Directors and employee contributions are also permitted. Contributions are allocated to employees based on compensation and employees are fully vested in employer contributions after four years. A more detailed description of the Plan is available in the Summary Plan Description. For the year ended June 30, 2019, the Organization accrued a contribution to the Plan of \$112,401.

NOTE 11 – SUBSEQUENT EVENTS

The Organization has evaluated subsequent events from the date of the statement of financial position through the date of the audit report, which is the date the financial statements were available to be issued. During this period, the Organization signed a letter of intent to purchase eight acres of land on Latrobe Drive for \$1,000,000. The Organization plans to use funds received from capital campaign donations and debt financing to pay for the commitment. No other material recognizable subsequent events were identified.